BEATEAM PLAYER AND REPORT YOUR CONCERNS



Together we can create an open and transparent workplace by promoting a culture of reporting any wrongdoing.

The Bidvest Group is committed to this independent tip-off facility enabling anyone to escalate reports in a confidential manner if the company has not addressed the concern appropriately.



Trust the process. Before escalating, make sure you follow the internal grievance procedures.

Tip-offs build a better team



Website/Mobi site www.tip-offs.com

Toll-free numbers



South Africa: 0800 50 60 90 (Toll-free access from Telkom fixed line; accessible from all other networks at standard call rates)



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(Toll-free number accessible from Namibia Telecoms and MTC networks)

Eswatini: 800 7006 (Toll-free access from EPTC and MTN networks)

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(Toll-free and accessible from most mobile networks in Africa; international dialling access may be required; mobile caller line identity should not be blocked.)

SMS "Call me back" number South Africa: 32840

Free Fax South Africa: 0800 00 77 88

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DON'T SUPPORT IT, REPORT IT



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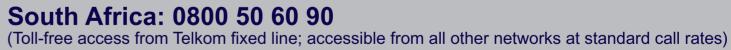
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BE A GOOD SPORT AND KEEP US ONSIDES



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Your first move? Use the internal grievance procedures available to you at the company



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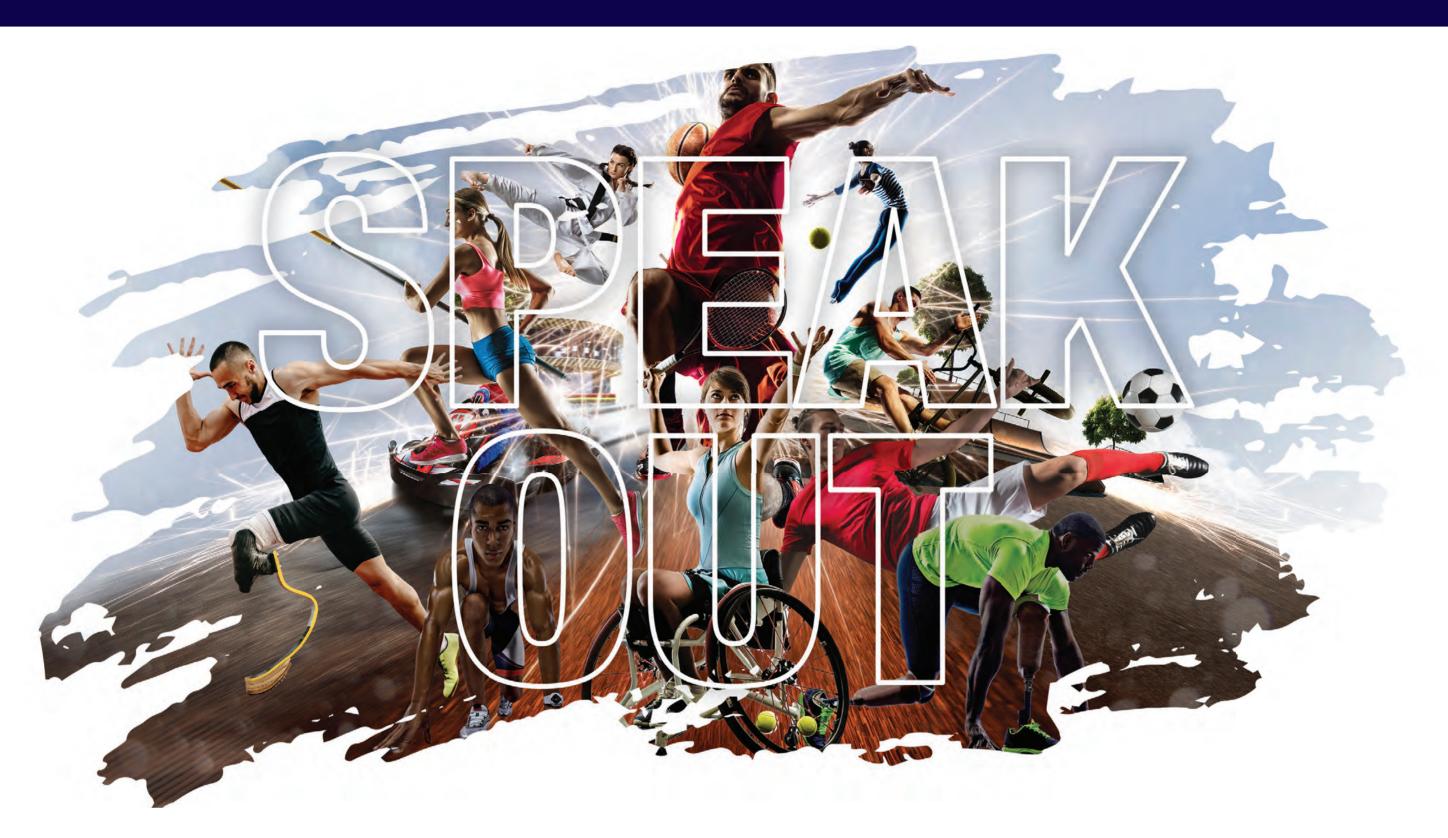
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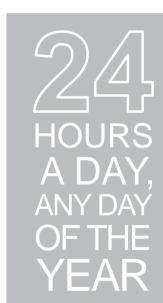


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